

1. MANAGER OF THE YEAR AWARD

Purpose:

Recognises an individual who has significantly contributed to the development of people and communities, while acting as a change agent within the workplace.

Evaluation Criteria:

1. Empowerment of individuals in organisation/community
2. Drives transformation within their workplace
3. Embodies Ubuntu and Batho-Pele
4. Active community participation
5. Collective leadership and team empowerment
6. Understanding of socio-economic issues (SA, Africa, global)
7. Effective stakeholder/network management
8. Ethical leadership and governance
9. Innovation in governance
10. Improvement of governance practices

Supporting Documents: Executive summary, CV (optional), letters of recommendation, supporting documentation (optional), professional headshot.

2. WOMAN IN LEADERSHIP AWARD

Purpose:

Celebrates women who are trailblazers in business, civil society, entrepreneurship, or public service—leading with purpose and advancing gender empowerment and socio-economic transformation.

Evaluation Criteria:

- Advocates for gender equality and women's empowerment
- Demonstrates visionary leadership and influence
- Contributes to socio-economic transformation
- Embodies Ubuntu, inclusivity, and collaboration
- Mentors or uplifts other women
- Leads impactful initiatives in community or industry
- Ethical leadership and governance

- Drives innovation and sustainability

3. YOUNG PROFESSIONAL OF THE YEAR AWARD

Purpose:

Celebrates a professional under 35 who has demonstrated discipline, integrity, and strong work ethic, positioning them as an emerging leader.

Evaluation Criteria:

1. Active participation in BMF Young Professionals
2. Contributes to youth development
3. Inspires peers; embodies Ubuntu and Batho-Pele
4. Involvement in community projects
5. Addresses socio-economic challenges
6. Innovation and change leadership
7. Ethical leadership and governance
8. Network/collaboration management

Supporting Documents: Executive summary, CV (optional), letters of recommendation, supporting documentation (optional), professional headshot.

4. STUDENT CHAPTER OF THE YEAR AWARD

Purpose:

Honours a BMF Student Chapter that promotes academic excellence, leadership, citizenship, and personal development among its members.

Evaluation Criteria:

1. Active and paid-up BMF membership
2. Programs promoting academic/personal growth
3. Leadership and youth development in community
4. Application of Ubuntu, Batho-Pele, innovation
5. Life skills and entrepreneurship initiatives
6. Gender representation and inclusivity

Supporting Documents: Executive summary, program reports, membership report, letters of recommendation, supporting documentation (optional), headshot/group photo.

5. BMF IMPACT AWARD FOR SMMEs

Purpose:

Recognises SMMEs that contribute meaningfully to job creation, economic growth, and transformation.

Category A: Turnover below R5 million

Evaluation Criteria:

1. Economic growth and job creation
2. Serving underserved/unserved markets
3. Disrupts untransformed sectors
4. Supports black ownership or ED
5. Sustainable business model

Category B: Turnover above R5 million

Evaluation Criteria:

1. Significant job creation in underserved sectors
2. Provides essential goods/services to marginalised groups
3. Drives diversity and transformation
4. Skills development and black leadership
5. Financial growth and sustainability

Supporting Documents (Both Categories): Executive summary, company profile, financials, case studies, letters of recommendation, supporting documents (optional).

6. SUSTAINABLE IMPACT AWARD

Purpose:

Recognises a company that drives **shared value** by aligning business objectives with community upliftment and sustainable development.

Evaluation Criteria:

1. Community empowerment (job creation, education, skills)
2. Long-term sustainability and economic inclusion
3. Alignment of core business and social value
4. Innovation in social impact
5. Stakeholder partnerships (NGOs, government, etc.)
6. Commitment to diversity, equity, inclusion
7. Measurable impact

Supporting Documents: Executive summary, company profile, financials, case studies, letters of recommendation, supporting documentation.

8. MOST TRANSFORMED LEADERSHIP AWARD

Purpose:

Recognises a board or executive team that demonstrates exceptional transformation in diversity, governance, and inclusive leadership—going beyond compliance to achieve meaningful, sustainable change.

Evaluation Criteria:

- Demonstrates transformation in race, gender, age, and skills
- Champions inclusive governance practices
- Aligns leadership with BMF values and national transformation goals
- Drives socio-economic impact through leadership decisions
- Promotes ethical governance and accountability
- Evidence of mentorship and pipeline development
- Community involvement and external stakeholder engagement
- Innovation in leadership models and culture